



Judiciary Integrity Principles

1. <u>Independence</u>	2. <u>Integrity</u>	3. <u>Competence</u>	4. <u>Efficiency of the judicial system</u>
<p>1.1. Judicial independence under the Constitution</p> <p>1.1.1. Specific constitutional guarantees</p> <p>1.1.1.1. Limited creation of special courts and, when created, limited, clear jurisdiction of such courts</p> <p>1.1.1.2. Selection of judges by the judiciary power</p> <p>1.1.2. Structural judicial procedures and laws in compliance with constitutional guarantees for independent judiciary.</p> <p>1.1.3. Respect of constitution in practice and implementation</p>	<p>2.1 Institutional integrity</p> <p>2.1.1 Clear and effective jurisdiction of courts</p> <p>2.1.2 Specific and mandatory laws and regulations to fight corruption</p> <p>2.1.3 Code of Ethics</p>	<p>3.1 Adequate qualifications of judges and judicial personnel</p> <p>3.1.1 Clear and objective qualification requirements</p> <p>3.1.2 Adequate educational and professional qualifications</p> <p>3.1.3 Rules of moral standards</p>	<p>4.1. Clear, transparent and effective judicial laws</p> <p>4.1.1. Up-to-date procedures and systems</p> <p>4.1.2. Clear and mandatory procedures for case submission</p> <p>4.1.3. Adequate court staff, including experts</p> <p>4.1.3.1. Sufficient number of court staff</p> <p>4.1.3.2. Objective selection criteria for court staff</p> <p>4.1.4. Clear appeal procedures and possibility of appeal of all judicial decisions without exceptions</p>
<p>1.2. Institutional Judiciary independence</p> <p>1.2.1. Financial independence</p> <p>1.2.1.1. Budgetary autonomy</p> <p>1.2.1.2. Adequate resources</p> <p>1.2.2. Administrative autonomy</p>	<p>2.2 Personal integrity</p> <p>2.2.1 Impartiality in decision-making, including respect for Principle of Equality</p> <p>2.2.2 Clear and mandatory conflict of interest rules</p> <p>2.2.3 Regular enforced asset disclosure requirements</p> <p>2.2.4 Level of awareness of the judge for his judiciary mission.</p>	<p>3.2 Standards for objective selection of judges</p> <p>3.2.1 Standard and objective selection criteria</p> <p>3.2.1.1 Standard criteria for evaluating qualifications</p> <p>3.2.1.2 Competitive public examination</p> <p>3.2.1.3 Psychological test</p> <p>3.2.2 Standard mandatory evaluation system</p> <p>3.2.3 Gender equality staffing</p>	<p>4.2. Transparent and objective trial management</p> <p>4.2.1. Clear, just and objective case assignment system</p> <p>4.2.2. Case assignment based on specialization</p> <p>4.2.3. Adequate financial resources</p>
<p>1.3. Personal independence</p> <p>1.3.1. Physical and economic safety guarantees for judges</p> <p>1.3.2. Prohibition of external or internal interference with judicial decisions</p> <p>1.3.3. Proportional judicial immunity against civil and criminal suit</p> <p>1.3.4. Adequate salaries</p>	<p>2.3 Integrity of the trial</p> <p>2.3.1 Transparent and impartial trial administration</p> <p>2.3.2 Effective judicial control over trial</p> <p>2.3.3 Clear appeal procedures and possibility of appeal of all judicial decisions without exceptions</p> <p>2.3.4 Access to legal information and court decisions</p>	<p>3.3 Clear and objective promotion system</p> <p>3.3.1 Standard and objective criteria for promotion and transfer</p> <p>3.3.2 Regular performance evaluation</p> <p>3.3.3 Standard and mandatory criteria to evaluate performance and implementation</p> <p>3.3.4 Balance and gender equality</p>	<p>4.3. Judgment within a reasonable time</p> <p>4.3.1. Clear and reasonable procedural timeframes for every case according to its classification</p> <p>4.3.2. Disciplinary measures if judges delay court processes</p> <p>4.3.3. Disciplinary procedures for lawyers who use dilatory tactics</p>

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<p>1.4. Freedom of expression and freedom of association</p> <p>1.4.1. Freedom of expression</p> <p>1.4.2. Freedom of association</p>		<p>3.4 Clear and objective disciplinary system</p> <p>3.4.1 Clear and transparent disciplinary criteria</p> <p>3.4.1.1 A regulation that defines offenses and sanctions including the right for defense</p> <p>3.4.1.2 Clear, just , specified and enforced sanctions</p> <p>3.4.2 Disciplinary procedures are managed by the judiciary</p>	<p>4.4. Fair and effective enforcement system</p> <p>4.4.1. Specified enforcement procedures</p> <p>4.4.2. Institutional accountability system for the enforcement process</p> <p>4.4.3. Effective enforcement</p> <p>4.4.3.1. Against private parties</p> <p>4.4.3.2. Against public entities</p> <p>4.4.4. Adequate enforcement personnel</p> <p>4.4.4.1. Sufficient enforcement personnel</p> <p>4.4.4.2. Objective selection criteria for enforcement personnel</p>
<p>1.5. Security of tenure</p> <p>1.5.1. Retirement age</p> <p>1.5.2. Promotion system</p> <p>1.5.2.1. Appointments based on objective criteria</p> <p>1.5.3. Transfer system</p> <p>1.5.4. Prohibition of secondment to positions of not legal or judicial nature</p> <p>1.5.5. Discipline system</p>		<p>3.5 Adequate judicial training system</p> <p>3.5.1 Specialized, continuous training program</p> <p>3.5.2 Specialized judicial institute</p> <p>3.5.3 Adequate resources (Note: human and financial resources)</p> <p>3.5.4 Foreign language training</p>	

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